

# HJ.



# Legal

START YOUR SEARCH  
WITH TOTAL CLARITY

## Why Harvey John?

**Hayley Rose** heads up our legal desk. As a non-practising **solicitor** and recruiter, her knowledge of boutique, regional, and national firms is extensive, having worked alongside many of them in her previous role.

Her expertise is especially pertinent when considering the intricacies of specialist recruitment; she can **truly understand** the requirements of a legal role and explain these to a prospective candidate without oversimplifying the matter.

Hayley's expert knowledge is paired with that of specialist legal Research & Content Consultant **Chloë Williams**, who has also worked in private practice, providing Harvey John's legal desk with a unique understanding of market trends and the intricacies of legal work.



## Areas we cover

### In-House

Various positions cross an array of sectors, including healthcare, energy and tech; from Head of Legal or General Counsel, to Senior Legal Counsel, Legal Counsel, and Commercial Contract Manager.

### Corporate & Commercial

From Newly Qualified to Partner; Corporate M&A, IT/IP, Commercial, and Employment.

### Real Estate

The complete array of real estate roles, from commercial and residential property to agricultural, real estate development, planning, construction, and property finance.

### Private Client

Specialist roles on all levels in family, probate, tax planning, trust management, and court of protection.



## What can we offer you?

We're not transactional recruiters. We enrich our network with insights that empower you to tackle the market with confidence.

### EXCLUSIVE CONTENT & INSIGHTS

Candidate and client interviews, research projects, market reports, and more, on our Media Hub.

### UNPARALLELED EXPERTISE

A commercial dispute resolution solicitor turned specialist legal recruiter aiding your job search.

### DIVERSITY, EQUITY & INCLUSION

We're committed to collecting DE&I data that informs our practice and encourage our clients to do so, too.

# Our Success

## 93%

of the candidates we place remain in their roles today.

## 73%

Once a business lets HJ in, they stick with us. That's why we consistently maintain a 70+% repeat business rate.

## 53%

of our placement revenue came from placements within private practice legal firms.

## 47%

of our placement revenue came from in-house roles.

## + 1/3

of our placements in the last 3 years have been through referrals

# Testimonial

from a candidate placed as an International Legal Director at a Global Biotech Company

I recently started a new legal role at a biotechnology company and I must thank Hayley for her exceptional service and support throughout the whole process.

Hayley was comprehensive in her approach to explaining the role and the company and why I might be a good fit and provided excellent guidance to ensure I was well-prepared for the interviews.

During the process, she was very helpful in answering all my queries and always gave me regular updates. It has certainly been one of the best experiences I have had in my career working with a recruiter.

Hayley was thorough and very friendly throughout and I would strongly recommend her and the Harvey John team to companies and senior lawyers when considering preferred professional recruitment firms.

